

COMMISSIONERS' AGENDA ACTION SHEET

Meeting Date:	Franklin County 1/17/2023; Benton County 1/24/2023
Subject:	Juvenile Court Guild CBA Amendment II
Presenter:	
Prepared By:	C Nave
Reviewed By:	E Wyant, S Hallstrom
PA Review, Approval to Form:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <i>(If no, include reasoning for no approval)</i>
Type of Agenda Item:	Type of Action Needed: (Multiple boxes can be checked, if necessary)
<input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Public Hearing <input type="checkbox"/> Scheduled Business	<input type="checkbox"/> Discussion Only <input type="checkbox"/> Decision / Direction <input type="checkbox"/> Sign Letter / Document <input type="checkbox"/> Pass Motion <input checked="" type="checkbox"/> Pass Resolution <input type="checkbox"/> Pass Ordinance <input checked="" type="checkbox"/> Execute Contract

Summary / Background Information

After two negotiation sessions and several e-mail communications, the Bi-county negotiating team has successfully negotiated the 2023 wage opener for the 2022-2023 Collective Bargaining Agreement with the Guild representing Juvenile Court employees.

Fiscal Impact

No supplement required.

Recommendation

Recommend the Boards of County Commissioners sign the Resolution and Amendment II to the 2022-2023 Juvenile Court Guild CBA.

Suggested Motion

Approve as part of the consent agenda.

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON

IN THE MATTER OF AMENDMENT II TO THE 2022-2023 AGREEMENT BETWEEN BENTON AND
FRANKLIN COUNTIES AND BENTON-FRANKLIN JUVENILE COURT GUILD, REPRESENTING
JUVENILE COURT EMPLOYEES

WHEREAS, negotiators for Benton and Franklin Counties have reached an agreement for Amendment II of the 2022-2023 Agreement with the Juvenile Court Guild; **NOW THEREFORE**,

BE IT RESOLVED, the Benton and Franklin Counties Board of Commissioners approve Amendment II of the 2022-2023 Agreement between Benton and Franklin Counties and Benton-Franklin Juvenile Court Guild representing Juvenile Court employees, as presented and authorize to sign the same; and

BE IT FURTHER RESOLVED, that the Amendment is effective January 1, 2023, and shall remain in effect for the duration of the Agreement.

Dated this ____ day of _____, 2023.

Dated this ____ day of _____, 2023.

BENTON COUNTY BOARD OF
COMMISSIONERS

FRANKLIN COUNTY BOARD OF
COMMISSIONERS

Chair of the Board

Chair of the Board

Member

Member

Member

Member

Constituting the Board of Commissioners
of Benton County, Washington

Constituting the Board of Commissioners
of Franklin County, Washington

Attest.....

Attest.....

Clerk of the Board

Clerk of the Board

AMENDMENT II
to
2022 – 2023 AGREEMENT
Between
BENTON-FRANKLIN COUNTIES JUVENILE DEPARTMENT
And
BENTON-FRANKLIN JUVENILE GUILD
Representing JUVENILE COURT UNIT

Benton-Franklin Counties Juvenile Department (Employer) and Benton-Franklin Juvenile Guild Representing Juvenile Court Unit (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2022, through December 31, 2023, as follows:

1. Section 8.2 is hereby amended to read:

2022: Effective January 1, 2022, the 2021 Salary Schedule will be increased by Three percent (3.0%). This calculation and process shall be determined and established by the Benton County Commissioner's Office. The 2022 Salary Schedule is attached as Appendix A.

The attached Appendix A will replace the existing Appendix A effective September 1, 2022. Additionally, the following position numbers will be updated to reflect a new title to match Appendix A title and grade matrix. Current employees will be placed at the new grade but remain in the step they would be in on September 1, 2022. No anniversary dates will be changed.

~~2023: This Agreement will be open for limited negotiations to determine any wage adjustments to the Salary Schedule.~~ Effective January 1, 2023, the September 1, 2022 Salary Schedule will be increased by three percent. This calculation and process shall be determined and established by the Benton County Commissioner's Office

To be eligible for any pay increases, the employee must be employed by the Benton-Franklin Counties Juvenile Justice Center on the date of last signature on the agreement. Employees who are no longer employed by the Employer in this bargaining unit on that date are not entitled to any of the increases in wages and benefits.

2. Appendix A is hereby amended to read:

2023 SALARY SCHEDULE

2022 - 2023

Agreement by and between

Boards of Benton and Franklin County Commissioners

and

Benton-Franklin

Juvenile Court Guild

COVERING JUVENILE CLERICAL GUILD

GRADE	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
8	5340	5447	5638	5835	6039	6250	6469	6695	6929
7	5085	5187	5369	5557	5751	5952	6160	6376	6599
6	4843	4940	5113	5292	5477	5669	5867	6072	6285
5	4613	4705	4870	5040	5216	5399	5588	5784	5986
4	4393	4481	4638	4800	4968	5142	5322	5508	5701
3	4183	4267	4416	4571	4731	4897	5068	5245	5429
2	3985	4065	4207	4354	4506	4664	4827	4996	5171
1	3795	3871	4006	4146	4291	4441	4596	4757	4923

TITLE	GRADE
COUNSELOR II	8
JUVENILE DETENTION SUPERVISOR	6
COUNSELOR I	6
LEGAL SECRETARY II	3
LEGAL PROCESS ASSISTANT II	3
DETENTION RECORDS CLERK	3
ACCOUNTING ASSISTANT II	3
LEGAL SECRETARY I	1
LEGAL PROCESS ASSISTANT I	1
ACCOUNTING ASSISTANT I	1

cc: Juvenile, Payroll, Human Resources, Guild, BCPA, BC/FC Administration

3. No other language in the CBA is amended or intended to be changed or modified.
4. This Amendment is effective as of January 1, 2023.

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BENTON-FRANKLIN COUNTIES
JUVENILE DEPARTMENT**

**BENTON-FRANKLIN JUVENILE
GUILD
Representing Juvenile Court Unit**

Presiding Superior Court Judge
Date: _____

Patrick Luce, President
Date: _____

David Wheeler, Administrator
Date: _____

**BOARD OF BENTON COUNTY
COMMISSIONERS**

**BOARD OF FRANKLIN COUNTY
COMMISSIONERS**

Chair

Chair

Member

Member

Member

Member

Constituting the Board of
Benton County Commissioners

Constituting the Board of
Franklin County Commissioners

Attest:

Attest:

Clerk to the Board

Clerk to the Board

Date: _____

Date: _____

Approved as to form:

Stephen Hallstrom,
Benton County Deputy Prosecuting Attorney

